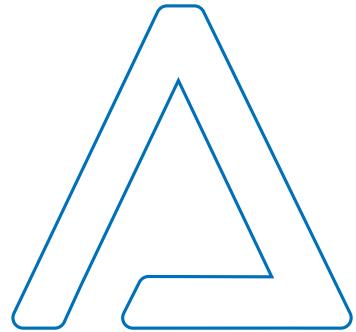


FIREFIGHTING IS RESPONSIBILITY



OUR VALUES

RESPONSIBILITY

We take responsibility for our tasks and decisions and perform them actively and reliably. In this way, we make a positive contribution to a safe and pleasant working environment for all concerned. We encourage each other to take responsibility and thereby strengthen our community and all our relationships - with colleagues, business partners, society and the environment.

OPENNESS

Our culture is characterized by openness and transparent communication in which all ideas and suggestions can be expressed. We promote a culture of trust and knowledge sharing across all areas and levels. We deal with mistakes constructively and see them as an opportunity for further development and improvement. We are open to trends and innovations and create the conditions for a living and learning company.

COOPERATION

We are AQUASYS and see ourselves as part of a larger whole. We work together to achieve common goals. Our daily interaction with each other is characterized by trusting exchange and respect at all levels. We value the individual personality of each person, master challenges together and celebrate our successes.

APPRECIATION

We have a positive attitude towards all people. We value and respect people as a whole. In doing so, we treat each other in a friendly, respectful and benevolent manner. We treat each other with appreciation and thereby build sustainable relationships with each other.